

MINUTES
UNIVERSITY SENATES CONFERENCE

DATE: Tuesday, October 8, 2024

PLACE: I Hotel & Conference Center, Honors Room

PRESENT: Campbell, Danziger (online), De Groot, Dunning, Erricolo, Fisher, Hale, Hobbs, Jenkins (Chair), Kalita, Leff, Maher, Moorhouse, Schwinn, Sharma, Symes, Tolliver, Wink

ABSENT: Floros, Lyons

GUESTS: Timothy Killeen, Nicholas Jones, Melissa Mlynski

- I. Call to Order
Professor Jenkins called the meeting to order at 10:00 a.m.
- II. Approval of remote participation
Professor Jenkins requested approval of remote participation for Professor Danziger. There were no objections. Remote participation was adopted by unanimous consent.
- III. Meeting with President Killeen and Executive Vice President Jones
Professor Jenkins welcomed President Killeen and EVP Jones to the meeting.

President Killeen reflected on the events of the past year with this being the week of October 7th. The events this year were peaceful. President Killeen spoke about the work being conducted on tuition planning and budgets for next academic year. Tuition has been frozen seven times, which is unlikely given the needs on the revenue side. Philanthropy efforts brought in 450 million dollars last year and the stretch goal for next year is 500 million. There is currently 1.2 billion dollars in externally funded research.

President Killeen spoke about the State Road Tour which is now in the fourth year. The tour is well received, with real conversations, and the opportunity to learn more.

Professor Jenkins spoke about the impact of the tour and community engagement. Illinois Farm Bureau is actively engaged with how they can improve the lives of farmers around the state. One farmer stressed the importance of the university teaching students about civics, and how they can give back to the state. Professor Jenkins also shared how well the university is viewed in Illinois.

President Killeen spoke about the appropriation for Quantum Microelectronics Park signed by the governor that will have a positive impact on the University of Illinois. The Board of Trustees has started empowering the Illinois Quantum and Manufacturing Project, a University Related Organization (URO). The site has been selected and real estate activities are underway. The anchor tenant will be PsiQuantum. The project is already being funded, with DARPA (Defense Advanced Research Projects Agency) putting in another 140 million dollars. UIUC has been given the task of management and operation of the facility. A board has been set up and Trustee Milhouse as the chair.

President Killeen spoke about his experience with Quantum and the potential for innovation.

International partnerships are expanding. President Killeen noted that the 13th agreement has been signed, this time with a Mexican University System. There will be a reciprocal effort with students attending in Illinois and others attending in Mexico. President Killeen spoke about global strategy, and building the hub and spoke model within the state through IIN (Illinois Innovation Network). There are opportunities for faculty as well. President Killeen expressed interest in a shared governance discussion to discuss what it means to be globally integrated.

EVP Jones spoke about data strategy and effort to obtain input from faculty at each university. While the work is in draft phase, EVP Jones shared the following recommendations from the focus groups held: 1) Establish a system-wide data officer; 2) create a privacy program at each organization (existing); 3) develop a federated system-wide governance program; 4) develop a core data model; 5) enhance data usage capabilities by including literacy; 6) invest in technology and operations to support the democratization of data

USC inquired about democratization of data. EVP Jones explained that democratization of data is providing the tools and infrastructure that enables access to data, although data would be subject to normal confidentiality restrictions.

President Killeen spoke about his request to the Chancellors for updates on the policies on public statements of units. The chancellors were very responsive. UIUC had an elaborate statement policy online, and UIS was similar. UIC completed a final policy upgrade last week. The new process requires approval steps and clarity on who they are speaking for.

USC held an interactive discussion with President Killeen on the global strategy plans. President Killeen spoke about opportunities in Jordan and Africa. The Sustainability Research and Innovation Congress is June 16-19, 2025, in Chicago and will involve many from around the world.

EVP Jones provided insight on the 2024 Salary Program for civil service where staff felt they were missing out on their pay increase. EVP Jones read a portion of the policy and rules for civil service staff.

“Recommendations for appropriate adjustments to salary grade structure and pay ranges shall be submitted to the State Universities Civil Service System based on review and consultation with appropriate campus administrators. Any range adjustments resulting from the annual review process for the next salary year normally will be effective the first day of the pay period following the last full pay period ending in August, never earlier than August 19 or later than September 1.”

Since September 1 fell on the first day of a civil service pay period, that was the effective

date that was in compliance with the policy and rules. 2024 has 27 civil service pay periods instead of the normal 26. Civil service employees are not losing two weeks of their increase. They will receive it in December, on the extra pay period. If the effective date had been moved forward, civil service would have received an extra two weeks of the increase. The extra pay will occur in the 27th pay period. EVP Jones said the language of the policy and rules will be reviewed, and they would do a better job communicating.

EVP Jones provided insight into the proposed IBHE (Illinois Board of Education) funding law being proposed.

Professor Jenkins expressed appreciation to President Killeen and EVP Jones for attending.

The meeting recessed for lunch at 12:06 p.m. and resumed at 1:32 p.m.

IV. USC Discussion Topics

Professor Jenkins requested input on the morning session:

- a. The UIS budget has been impacted due to flat enrollment. A committee has been formed at UIS to look at programs across the university and looking to downsize. A presentation will be given this month. There is a hiring freeze. A voluntary separation opportunity is expected in January. An outside consultant was hired to identify regional job market hiring trends to determine the path students are taking. There is concern about how this will impact faculty and staff.

A suggestion was made to keep budget transparency in view. This is a difficult situation for UIS given its size and limited staff, being the smallest within the System. If the person who knows how to perform a role is sick, there may not be a backup person to meet the need.

- b. Data strategy could be beneficial. UIS benefits from the System with better access to library purchasing and software through the System. Are there applications that could be developed from the System level vs. developing an application at each university?
- c. Supporting global reach can present challenges when tuition is covered by a partnership, but a stipend for living expenses is not. If the System allocated funding for a stipend when a partnership is formed and tuition is paid by another country, a financial barrier would be removed.
- d. President Killeen spoke about international projects using the hub-and-spoke model and requested shared governance involvement. USC will engage in further discussion with VP Walsh tomorrow.
- e. USC discussed the proposed IBHE Funding Formula, milestones, and potential impacts.

f. Discovery Partners Institute is also focused on social good in terms of ROI.

The meeting recessed for break at 2:48 p.m. and resumed at 3:05 p.m.

V. Meeting with Melissa Mlynski, Chief Ethics and Compliance Officer

Professor Jenkins welcomed Ms. Mlynski to the meeting and introductions were made.

Ms. Mlynski is a two-time graduate from UIUC with degrees in English and Law. Ms. Mlynski has practiced labor and employment law, mostly in the public sector in state government, but also served in the private sector. Ms. Mlynski also served as the Executive Director of the Labor Relations Board. During most of that time, she was also teaching labor and employment classes at UIS. In about 2016, the head of HR opened at UIS where she served for about seven years. Ms. Mlynski also served as the Title IX Coordinator before joining as the Chief Ethics and Compliance Officer in May.

First year goals are: 1) learn everything about the world of ethics; 2) Fill the Associate Director of Compliance position; 3) Work with USC on the University of Illinois System Values and Principles document feedback received from USC

When asked about the top questions received, Ms. Mlynski shared that many are about political activity or the gift ban. The annual ethics training is written by her office, and they coordinate efforts with the Office of the Executive Inspector General and Executive Ethics Commission to verify the latest information is included.

USC inquired about the University of Illinois System Values and Principles document, and how it intersects with policies. Ms. Mlynski mentioned that each university has its own policies for how to handle certain situations. It would not be possible to discipline off an aspirational document. Ms. Mlynski invited USC to reach out with any questions.

Professor Jenkins expressed appreciation to Melissa for attending.

VI. Wrap up discussion for the day

USC discussed the appropriate title for the USC presentation to the Board of Trustees for the meeting on November 14: Making an Impact: IGPA and Collaborative Faculty Research

The meeting recessed at 4:00 p.m. The meeting will resume at 9:00 a.m. tomorrow.

DATE: Wednesday, October 9, 2024

PLACE: I Hotel & Conference Center, Honors Room

PRESENT: Campbell, Danziger (online), De Groote, Dunning, Erricolo, Fisher (online), Floros, Hale, Hobbs, Jenkins (Chair), Kalita, Leff, Maher, Moorhouse, Schwinn, Sharma,

Symes, Tolliver, Wink

ABSENT: Lyons

GUESTS: Paul Ellinger, Jay Walsh

VII. Committee Meetings

Committee met from 8:10 a.m. to 9:05 a.m. The USC meeting began at 9:10 a.m.

VIII. Approval of remote participation

Professor Jenkins requested approval of remote participation for Professor Danziger, Professor Erricolo, and Professor Hobbs. Due to no objections, this was adopted by unanimous consent.

IX. Meeting with Vice President Walsh

Professor Jenkins welcomed VP Walsh to the meeting.

VP Walsh spoke about his background prior to joining his role with the System in May 2020. He views his role as a developer of partnerships across the state, the region, and globally. The IIN (Illinois Innovation Network) serves as the hub-and-spoke model made up of 15 hubs across the state largely placed at public universities. When considering partnerships, VP Walsh considers the benefit to the university and the State of Illinois. After the pandemic, the goal was to build partnerships globally. This helps the System and the State of Illinois. His first stakeholder is the people of Illinois, which also includes students, faculty, and staff.

USC inquired about potential concerns driving international partnerships from the System level. VP Walsh commented that he does not want to step on anyone performing at one of the three universities. As a System, efforts can be brought together. Proposals are sent through the university that makes the most sense. VP Walsh also spoke about the importance of being in more than one geographical area. Building partnerships is only one part of the program, while finding faculty and staff to perform the work is the other. Both factors are considered when deciding whether to move forward.

One of the projects highlighted by VP Walsh was the Illinois Broadband. IIN wrote a proposal to get broadband to Chicago University. The program lives within the Office of the Vice President of Economic Development and Innovation and employs residents of the neighborhoods it is being installed.

Professor Jenkins expressed appreciation to VP Walsh for attending. The meeting was recessed for a break at 10:05 a.m.

X. Business Meeting

The meeting resumed at 10:17 a.m.

XI. Remarks from the USC Chair

Professor Jenkins spoke about the State Tour and first-hand experience seeing the impact

the System is having on the communities. Towns are contacting the System Office requesting a visit. There is a positive view in higher education with the university.

XII. Public Comment

None

XIII. Approval of Minutes from August 22, 2024

A motion was made by Professor Moorhouse and seconded by Professor Hale to approve the minutes from August 22, 2024. No discussion. The minutes were approved with a voice vote by USC Members in-person and by roll call vote for members attending on Zoom.

Yes: Campbell, Danziger (online), De Groote, Dunning, Erricolo, Hale, Hobbs, Jenkins (Chair), Kalita, Leff, Moorhouse, Schwinn, Sharma, Symes, Tolliver, Wink

No: None

Abstain: Floros

XIV. Classification of Senate Minutes

- Class I: Matters of policy affecting one campus only. Item is sent to the President and Board of Trustees for action.
- Class II: Matters affecting more than one campus. Item is sent to Senate(s) for action, then to President and Board of Trustees. At the time of this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
- Class III: Amendments to the University of Illinois Statutes. The procedure is the same as with Class II items. At the time of reporting this classification, the Conference member will file with the recording secretary an accurate final copy of the Senate action.
- Class N: This designation requires no USC action but alerts one or more Senates to an item of interest from the originating Senate. The "N" is preceded by and followed by a lower-case letter(s); c = Chicago; s = Springfield; u = Urbana-Champaign; usc = University Senates Conference. Example: "cNs,u" means that a matter has come up in the Chicago Senate, which may be of interest to Springfield and Urbana-Champaign.

A. The following items were classified I by the University Senates Conference:

1. University of Illinois Chicago, September 26, 2024

PR-25.01, Proposal to Establish the Minor in Marketing

PR-25.02, Proposal to Establish the Concentration in Corporate Finance and the Concentration in Investments and Capital Markets in the Bachelor of Science in Finance

Note: Proposals PR-25.03 and PR-25.04 are bundled into a single document

PR-25.03, Proposal to Eliminate the Master of Jurisprudence, the Master of Laws in Real Estate Law, the Master of Laws in Employee Benefits, and the Master of Laws in Intellectual Property Law

PR-25.04, Proposal to Eliminate the Joint Juris Doctor/Master of Laws in Real Estate Law, the Joint Juris Doctor/Master of Laws in Employee Benefits, and the Joint Juris Doctor/ Master of Laws in Intellectual Property Law

2. University of Illinois Urbana-Champaign, September 16, 2024

EP.25.003, Eliminate the Master of Science in Rehabilitation in the College of Applied Health Sciences and the Graduate College

EP.25.004, Eliminate the Joint Program in the Bachelor of Science in Journalism and Master of Science in Journalism in the College of Media and the Graduate College

EP.25.005, Revise the Doctor of Philosophy in Finance in the Gies College of Business and the Graduate College

EP.25.007, Revise and Rename the Bachelor of Arts in Liberal Arts and Sciences in History of Art in the College of Liberal Arts and Sciences

EP.25.009, Establish the Bachelor of Science in Materials Science & Engineering plus Data Science in the Grainger College of Engineering

EP.25.011, Proposal to Rename the Center for Women & Gender in Global Perspectives in the Illinois Global Institute in the College of Liberal Arts and Sciences
[Proposed New Unit Name: Center for Global Gender Equity]

HD.25.01, Nomination for Honorary Degree Award – Alkire, Gies

B. The following items were classified N by the University Senates Conference

1. University of Illinois Chicago, September 26, 2024

Class cNs,u.

Approved proposed revisions to the UIC Senate Bylaws; the changes reflect a transition to more inclusive language, adjusting the number of student and Academic Professional Senators, creation of a committee focused on Diversity, Equity, and Inclusion, as well as a Committee focused on University and Senate Governance.

2. University of Illinois Urbana-Champaign, September 16, 2024

Class uNusc:

EP.25.001, Report of Administrative Approvals Through September 9, 2024

EP.25.012, Proposals Approved with Altered Workflow for General Education Template

EP.25.013, Report of Changes in Temporary Suspension Status Through September 9, 2024

HD.23.04, Clarification of Honorary Degree Award Process

A motion was made by Professor Tolliver and seconded by Professor Leff to approve the Classification of Senate Minutes from UIC. No discussion. The Classification of Senate Minutes from UIC were approved by a voice vote for USC Members in-person and by roll call vote for members attending on Zoom.

Yes: Campbell, Danziger (online), De Groote, Dunning, Erricolo, Floros, Hale, Hobbs, Jenkins (Chair), Kalita, Leff, Moorhouse, Schwinn, Sharma, Symes, Tolliver, Wink

No: None

Abstain: None

A motion was made by Professor Sharma and seconded by Professor Hobbs to approve the Classification of Senate Minutes from UIUC. No discussion. The Classification of Senate Minutes from UIUC were approved by a voice vote for USC Members in-person and by roll call vote for members attending on Zoom.

Yes: Campbell, Danziger (online), De Groote, Dunning, Erricolo, Floros, Hale, Hobbs, Jenkins (Chair), Kalita, Leff, Moorhouse, Schwinn, Sharma, Symes, Tolliver, Wink

No: None

Abstain: None

XV. USC General Discussion

USC held an interactive discussion on international partnerships, logistics, and coordination. USC shared insight on providing appropriate input relating to the proposed IBHE Funding Formula and its potential impacts.

XVI. Today's Business – Discussion

None

XVII. Today's Business – Action Items

a. Addendum to ST-83

Professor De Groot reported that the Statutes and Governance Committee voted to move the addendum to ST-83 forward with USC sending a copy to the President and the Senates simultaneously. A discussion was held on the steps taken by USC with ST-83, feedback received regarding the process, and the benefit to offering additional chronological insight in the form of an addendum to offer clarity.

Professor Jenkins called for a vote to send the ST-83 addendum to the Senates and the President for review. The vote to send the ST-83 addendum was approved by a voice vote by USC Members in-person and by roll call vote for members attending on Zoom.

Yes: Campbell, Danziger (online), De Groot, Fisher, Floros, Hale, Hobbs, Jenkins (Chair), Kalita, Leff, Moorhouse, Schwinn, Sharma, Tolliver, Wink

No: None

Abstain: None

b. Vote: Appoint USC Representative to the System Research Integrity Policy Committee

Professor Jenkins inquired if anyone would be interested in serving. Hearing none, a motion was made by Professor Hobbs and seconded by Professor Kalita to appoint Professor Danziger to the System Research Integrity Policy Committee. The motion was approved with a voice vote by USC Members in-person and by roll call vote for members attending on Zoom.

Yes: Campbell, Danziger (online), De Groot, Dunning, Erricolo, Floros, Hale, Hobbs, Jenkins (Chair), Kalita, Leff, Moorhouse, Schwinn, Sharma, Symes, Tolliver, Wink

No: None

Abstain: None

c. Determine USC Presenters and Observers for Board of Trustees Meeting

Professor Jenkins held an interactive discussion with USC regarding who would be presenting and potential topics.

Date	Location	Presenter	Observer	From
11/14/2024	Chicago	Schwinn	Hobbs	Chicago
01/23/2025	Chicago	Dunning	Wink	Chicago
03/20/2025	Springfield	Moorhouse	Dunning	Springfield
05/22/2025	Urbana	Hobbs	Hale	Urbana
07/24/2025	Chicago	Jenkins	De Groot	Chicago

XVIII. Old Business – Information and Discussion Items

- a. ST-83. Revisions to the *Statutes* – newly proposed revisions. Sent to Executive Vice President Wilson 05/01/2020. Proposed revisions to the *Statutes* (USC ST-83 following ST- 77) transmitted to UIS, UIC, and UIUC Senates 09/02/2021. UIC responded with Collated Comments 01/12/2022. USC sent a request for bifurcation and clarification to UIC on 02/08/2022. UIC Senate Request for Modifications 12/01/2022. The proposed statutory revisions have been transmitted to UIS, UIC, and UIUC Senates. UIC, UIS, and UIUC Senates have sent their response. USC has referred ST-83 to SGC. ST-83 was transmitted by USC to the Senates (UIC, UIS, UIUC) and President Killeen 08/28/2024. On 10/09/2024 USC approved an addendum to ST-83 being sent to the Senates and the President.
- b. ST-87 Proposed Revisions to the *Statutes*, Article I, Section 5 – Chancellors and Vice Presidents, Article II, Section 3a (1) – Faculty Role in Governance, and Article III, Section 1g – The University. Passed UIUC Senate 11/15/2021. Transmitted to UIC and UIS Senates on 03/02/2022.
- c. ST-89 Proposed Revisions to the *Statutes*, Article IV, Section 1 – The Department, Section 2 – Department Organized with a Chair (Section 2b – Department Organized with a Chair), Section 3 – Department Organized with a Head (Section 3b – Department Organized with a Head), and Section 4 – Change of Department Administrative Organization. Passed UIUC Senate 04/24/2023. Transmitted to UIC and UIS 06/21/2023.
- d. ST-90: Proposed revisions to the *Statutes*, Article IX, Section 7a – Sabbatical Leaves and Unpaid Leaves of Absence for Members of the Faculty. Passed UIC Senate 03/14/2024. USC referred ST-90 to SGC. Letter transmitted to UIC Senate with the request to resubmit after ST-83 has been resolved 08/06/2024.
- e. ST-91: Proposed revisions to the *Statutes*, Article II, Sections 3a (1) and 3a (2) – Faculty Role in Governance. Passed UIC Senate 03/14/2024. USC referred ST-91 to SGC. Letter transmitted to UIC Senate with the request to resubmit after ST-83 has been resolved 08/06/2024.
- f. OT-387. University of Illinois System Values and Principles. Transmitted to the Senates on 03/27/2023 with advice requested to USC by 05/15/2023. 06/26/2023 requested an extension to provide input through Fall 2023. Revised version sent

to Senates with feedback requested by 01/17/2024. The UIC and UIUC Senates have sent their response. A status update letter has been sent to EVP Jones. UIS Senate has sent their response. Letter with USC response transmitted to EVP Jones 08/12/2024.

- g. SI-1. Updates from each University
 - i. University of Illinois Chicago
Professor De Groot reported that UIC was the last to have a policy on public statements. The UIC Senate passed an update to the UIC Senate *Bylaws* to have more inclusive language.
 - ii. University of Illinois Springfield
Professor Dunning provided an update on budget concerns UIS is facing due to flat enrollment. Professor Fisher mentioned a vote for a permanent center for Lincoln Studies will be occurring at the next meeting. A discussion is also planned for the policy on public statements.
 - iii. University of Illinois Urbana-Champaign
Professor Hale reported there are discussions regarding the Campus Administrative Manual (CAM) changes related to free expression student discipline proceedings. The senate is moving toward drafting language on ST-83. There may also be a presentation on the proposed IBHE Funding Formula.
- h. SI-2. Updates from Standing Committees
 - i. Academic Affairs and Research (AARC)
Professor Hobbs reported that the committee discussed AI and its use in the academic world, especially at the universities. AARC will further explore how to utilize AI with faculty in education and research. Other discussion included the potential for offering mini conferences. AARC also discussed the presentation to the BOT on the impact and collaboration of IGPA being made in November.
 - ii. Finance, Budget, and Benefits (FBBC)
Professor Campbell mentioned that FBBC discussed a future presentation to the BOT. There is also interest in meeting with EVP Jones regarding the proposed IBHE Funding Formula.
 - iii. Statutes and Governance (SGC)
Professor De Groot reported that the committee discussed statutes revisions and how to potentially coordinate in the future to reduce confusion.
- i. SI-3. Updates from External Groups with USC Representation
 - i. Data Strategy System-wide Task Force
Professor Campbell reported that the task force is currently discussing a

draft document. A meeting is scheduled for next Monday.

- ii. Digital Risk Council
Professor Campbell indicated the council has not met recently.
- iii. Discovery Partners Institute Executive Committee
Professor Wink reported that the Executive Committee was part of the interview process for the Executive Director of DPI. The October 18 meeting was cancelled. The next meeting is scheduled for November 15.
- iv. Enrollment Management Policy Council
Professor Wink reported the most recent meeting was in May during the USC meeting. Professor Leff will attend the next meeting.
- v. President's Executive Leadership Program
Professor Jenkins reported that PELP has been nothing short of amazing. The next session will be held in Urbana at the end of October.
- vi. System Task Force on Online Strategy
No report
- vii. System-wide Sexual Misconduct Prevention and Response Council
Professor Moorhouse provided an in-depth report since this is the first time a meeting has been held since joining the council.

The 2024 Title IX regulations are a set of changes to the federal law that protects against sex discrimination in schools and other educational programs that receive federal funds:

- Effective date: The new regulations became effective on August 1, 2024.
- Updated Protections for survivors: The regulations strengthen protections for students who have experienced sex-based harassment.
- Updated Protections for LGBTQI+ students: The regulations clarify protections for LGBTQI+ students.
- Updated Protections for pregnant and parenting students: The regulations strengthen requirements that schools provide reasonable modifications for students based on pregnancy or related conditions.
- Updated Definition of sex-based harassment: The regulations broaden the definition of sex-based harassment to include harassment based on sex stereotypes, sex characteristics, parental, family, or marital status,

pregnancy, lactation, and related medical conditions, sexual orientation, and gender identity.

- Updated School obligations: The regulations clarify schools' obligations under Title IX, including:
 - Publishing a notice of non-discrimination
 - Adopting and implementing a non-discrimination policy
 - Not intimidating, threatening, coercing, or discriminating against someone in order to interfere with their Title IX rights
 - Protecting students from peer retaliation after filing a Title IX complaint

On October 29, 2018, President Killeen commissioned a System-wide Task Force comprised of faculty, staff, and students to “examine [each University’s] respective and collective efforts regarding education, prevention, and response to sexual harassment, sexual assault, and other categories of sexual misconduct.”

UIUC Task Force on Sexual Misconduct:

On January 23, 2019, the UIUC Provost charged this committee with evaluating the University’s policies on sexual misconduct by faculty. The category of sexual misconduct that deserved the most attention in the context of faculty misconduct was “sexual harassment.”

UIUC has gone through a lengthy process to develop workable policies that go beyond the legal minimum and are not required by law. UIC and UIS do not have similar documents.

There are 17 definitions that need to be aligned between UIC, UIS, and UIUC. We need to work for consistency among all three universities, while realizing that all three universities may respond differently according to their unique differences.

EVP Jones addressed future efforts for the Council prioritizing three major areas:

- (1) Address any remaining recommendations from the November 2019 BOT resolutions; based on that, we can form subcommittees as necessary.
- (2) Advancing, training, and prevention efforts: it would be helpful to discuss strategies for training recommendations, funding sources, and explore collaborations for resource sharing opportunities.

(3) Transitioning from a notion of compliance to a change in the culture that just thinks differently about this space--hopefully moving towards a more proactive culture that addresses sexual misconduct up front. We need accountability. It would be powerful if we can make a change in culture. The timeliness of this topic is critical.

The next Council meeting will be November 8, 2024. We will define how we move forward with work.

viii. University of Illinois System President's Advisory Council

No report

ix. Workplace Behavior Policy

No report

x. Search Committee Representative for UI System Chief of Staff

Professor Dunning reported that the search has been completed and Jessica Norris was hired.

XIX. Meeting with Paul Ellinger

Professor Jenkins welcomed Vice President and Chief Financial Officer, Paul Ellinger to the meeting.

VP Ellinger spoke about global strategy. The universities and colleges all have their own type of international program. At the system-level, the goal is not to impede progress being made of the university programs, but to instead leverage some of the activity that is going on in the state.

USC inquired about revenue flow. VP Ellinger reported that there is a lot of seed grant funding. One example he gave was Hebrew University that matched the System's contribution of \$100,000. Other opportunities are being coordinated by the Vice President of Economic Development and Innovation, Jay Walsh. The hope is that others will learn about this opportunity and want to get involved.

USC inquired about the interest earned on cash balances and how it's allocated. The Office of the Chief Financial Officer manages the cash balances. On the cash side, funds are kept for paying salaries. Previously, interest rates were insignificant. Half of the interest is used for faculty members and departments, while the other half is used for the Strategic Opportunity Fund (SOF). This fund helps support each university in a strategic way.

All tuition dollars flow back to the university they belong to. If there is a 4% state allocation, then everyone receives the 4%.

Professor Jenkins expressed appreciation to VP Ellinger for attending.

The meeting recessed for lunch at 12:47 p.m. and resumed at 1:45 p.m.

XX. Discussion Groups

Professor Jenkins inquired how USC can be advocates for shared governance. USC focused on the following topics:

- a. Response times of the university or the system of universities to change in circumstance is very slow.
 - i. How could USC help the Senates, and the Board of Trustees accomplish their goals?
 - ii. The idea of consultation is available, so let USC know what's happening.
- b. Communication
 - i. Improvement of communication from the System
 - ii. When USC Members hear from the System and the President, they should be reporting to their Senate.
- c. Proposed IBHE Funding Formula
 - i. Learn more about the proposed legislation earlier in the process.
- d. ST-83
- e. International partnership and funding challenges

XXI. Retreat wrap-up discussion

None

XXII. Adjournment – Meeting adjourned at 3:04 p.m. The next meeting will be Thursday, November 21, 2024, at UIS.

David Perryn
USC Administration